



## **Province of Yorkshire, West Riding. Mentoring**

At the beginning of the Ceremony of Initiation, you are told to “follow your leader with a firm but humble confidence”. In doing so, you begin a symbolic journey from darkness to light, from Masonic ignorance to Masonic knowledge. With this in mind, the role of a new Mason's Personal Mentor is to act as your guide, leader and coach, enabling you to undertake your journey successfully and without undue delay. Indeed, it is the Personal Mentor's responsibility to explain the workings, traditions and structure of our institution; to lift the veil of allegory and reveal the meaning behind our symbols. This will enable you to enjoy and understand the organisation you have recently joined.

This Province has a Mentoring scheme which puts your personal Masonic development at the very heart of our Freemasonry, promoting the life-long development of every member by providing informed and accessible supporting material, and by recommending the most effective personal mentoring arrangements. Our mentoring schemes typically involves a single Lodge Mentor, who is responsible for the operation of the mentoring Programme within your own Lodge and a team of Personal Mentors who work under the direction of the Lodge Mentor and have individual responsibility for the mentoring of their assigned mentees.

The Mentor and mentee must build a relationship which will last throughout their Masonic careers. It is only through effective Mentorship and a robust system that we recruit and retain new members. We need to make sure that new members are given positive activities within their Lodge to help them gain the most enjoyment and satisfaction from their Freemasonry.

At Provincial level, there are Mentor Area Coordinators (MACs) and their assistants (AMACs); these individuals all work under the direction of the Provincial Grand Mentor; feel free to contact any of them. W Bro. Alex Webster is the Provincial Grand Mentor and his email is: [adwebbo82@gmail.com](mailto:adwebbo82@gmail.com)